



Immigration - ICT Skilled Migrant and Employer Link

We would like to inform you of a trial project, through which the Department of Labour (DoL) aims to assist you in connecting with talented migrants, with the skills your organisation needs.

Background

DoL has identified that there are hundreds of Skilled Migrant Category residence applicants who have indicated that their qualifications and experience are in the ICT field and that many of those applicants do not have an offer of skilled employment in New Zealand.

We contacted applicants without job offers who have either already submitted a residence application or to whom we have sent an invitation to submit a residence application, and requested their permission to pass on their contact details and information about their qualifications, skills and experience to New Zealand employers participating in this project.

Over 300 applicants have responded, and we now have a database of highly skilled candidates for whom receiving a job offer could be all that is needed to complete their residence application, or to give them the confidence to make the move to live and work in New Zealand.

As you would expect there are a number of other employers involved in this project and as such we anticipate some competition for skills. If you do identify one or more migrants with skills that are of interest to you we would ask that you expedite the process as well as letting us know as soon as you have made an offer or offers, and whether your offer is accepted.

Process

It is intended to keep the process as simple as possible and if you would like to participate in this trial:

- We will send you (by email) a copy of the database spreadsheet so you can select people who may be suitable candidates for any skilled job vacancies you have.
- You then make contact with the applicant with a view to assessing their eligibility for your vacancies.
- You then consider them for relevant vacancies as part of your recruitment process.
- If the applicant is successful, you provide them with a job offer, job description and an employment agreement for them to submit as part of their residence application.
- You then notify us at Employerlink.Immigration@dol.govt.nz so we can update the database. To enable us to measure the success of this project we would appreciate it if you would notify us each time you make an offer of employment to one of these applicants as well as each time one of these applicants accepts an offer of employment from you.
- We will remove applicants who have accepted job offers from the database and, on a regular basis, will send an updated database to organisations participating in this trial.

Please note: Job offers must be for skilled employment and the employment must be full time (at least 30 hours per week), genuine and for a position that is paid by salary or wages or in terms of a contract for service. Payment by commission and/or retainer are not acceptable.

As part of normal application processing, we will check and/or verify job offers that are submitted by applicants, in support of their residence application.

Candidates

There are two groups of candidates in the database;

1. Skilled Migrant Category (SMC)

SMC applicants have already submitted a residence application, and provided that the information submitted with their residence application verifies all of the claims they have made in their EOI and there are no outstanding health or character issues, are likely to have residence approved. If they obtain a suitable job offer, a decision on their residence application is likely to be made within approx 1-3 months of adding the job offer to their application.

2. Invitation to Apply (ITA)

ITA applicants have submitted an Expression of Interest (EOI) in applying for residence under Skilled Migrant Category. Based on the information provided in their EOI, Immigration New Zealand has assessed that they will meet Skilled Migrant Category policy criteria. From the date they were invited to apply, they have 4 months to submit a residence application. For this group, a skilled job offer is often all that is required for them to proceed with submitting a residence application.

Provided that the information submitted with their residence application verifies all of the claims they have made in their EOI and there are no outstanding health and character issues, this group's applications can be decided within approx 3 – 6 months of being submitted.

For both SMC and ITA applicants, in some cases it may be possible for applicants to be granted a work visa or permit to enable them to take up their job offer while a decision is made on their residence application.

Actions

To participate in the trial, please read the information below and then provide the following details to

Employerlink.Immigration@dol.govt.nz

Your Name & Position:

Company/Organisation:

Site and Postal Address:
Your Contact details: Email
Phone

By participating you agree to keep the information in the database confidential within your organisation and not distribute the database to anyone outside your organisation.

If you know other organisations who may like to contact applicants in the database, please refer them to contact us at Employerlink.Immigration@dol.govt.nz

We must emphasise that this project is a trial and although DoL has proactively contacted potential candidates to gauge their interest in working in New Zealand, the recruitment process is the responsibility of the employer and potential applicants.

Applicants' invitations to apply for residence have been issued on the basis of information supplied by the applicants to DoL and DoL gives no guarantee as to the outcome of any immigration application resulting from participation in this trial.

We anticipate that this trial will continue until 30 June 2007 at which point we will review the outcome, including your feedback, and will make a decision regarding whether to proceed with the trial or to discontinue. Please note that we may cancel the trial at any time and if this happens, we will notify you.

We look forward to your participation in this project. Should you require any specific information or clarification, please contact us by email at EmployerLink.Immigration@dol.govt.nz

For further general information about employing workers from overseas, please refer to our website <http://www.immigration.govt.nz/community/stream/employ/>

Yours sincerely

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